

**RESOLUTION ADOPTING A FLEXIBLE BENEFITS PLAN**

The undersigned hereby certifies that the following described Resolution was officially and legally adopted at the duly authorized official meeting of the body with legal authority (hereafter "Authority") to pass said Resolution. Said meeting was held on the date set forth below.

**WHEREAS**, the City of Wendell wishes to adopt a cafeteria plan within the context of Section 125 of the Internal revenue Code for the benefit of the employer's eligible employees.

**NOW, THEREFORE, BE IT RESOLVED**, that the City of Wendell hereby adopts the flexible benefits plan ( consisting of the flexible benefits plan document, the Adoption Agreement, and component benefit plans and Policies) for the Employer named herein below effective as of the date specified in the Adoption Agreement.

**RESOLVED FURTHER**, that any officer of the employer may, without a further resolution, execute the Adoption Agreement and any related documents or amendments which may be necessary or appropriate to adopt the plan or maintain its compliance with applicable federal, state and local law.

Adopted this 15th day of May.

  
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Lynn R. Nelson, Mayor

**ATTEST:**

  
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Racquel E. Braga, City Clerk