

**RESOLUTION NO. 193-2022**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WENDELL, IDAHO, SETTING FORTH AN INCENTIVE PROGRAM FOR PUBLIC WORKS TRAINING OF EMPLOYEES OF WENDELL, IDAHO.

WHEREAS, the City of Wendell has a public works department that requires trained, licensed and/or certified employees for proper functioning; and

WHEREAS, an efficient and functional Public Works Department is essential for the health and safety of its citizens; and

WHEREAS, the City of Wendell Personnel Policy, Section XI-C provides that the City may change the general compensation of City employees for any reason deemed appropriate by the City Council; and

WHEREAS, additional compensation for certification and training will provide an incentive to Public Works Department employees to gain important training, licensing and/or certification; and

WHEREAS, the City Council deems that it is appropriate to provide additional compensation to Public Works Department employees for certain licenses and certifications;

NOW, THEREFORE, BE IT RESOLVED, the City Council of the City of Wendell, Idaho:

**SECTION 1. Training.** The following training is required of Public Works Employees:

- Flagger Certificate
- Trench Safety Course
- Confined Space Training
- AED/CPR/First Aid
- Weekly safety training meetings provided by the Public Works Director

**SECTION 2. Wage Increases.** Public Works Department Employees who obtain the additional licenses and certifications listed below and obtain the approval of their supervisor will receive an hourly wage increase as follows:

Licenses/Certifications	Wage Increase
Drinking Water Distribution (DWD) Class I	\$1.00/hour
Drinking Water Distribution (DWD) Class II	\$1.00/hour

Waste Water Treatment (WWT) Class I	\$1.00/hour
Waste Water Treatment (WWT) Class II	\$1.00/hour
Waste Water Land App (WWTLA)	\$1.00/hour
Waste Water Collections (WWC) Class I	\$1.00/hour
Waste Water Collections (WWC) Class II	\$1.00/hour
Road Scholar Program	\$0.50/hour
Road Master Program	\$0.50/hour
Applicator	\$0.50/hour

**SECTION 3. Repealer Clause.** Resolutions or parts thereof in conflict herewith are hereby repealed and rescinded.

**SECTION 4. Effective Date:** This resolution shall be effective and be in force upon its passage and approval.

Passed and approved this 21<sup>st</sup> day of July, 2022

  
REBECCA VIPPERMAN, Mayor

Attest:

  
KARRI FRENCH, City Clerk

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